

INDIAN STATISTICAL INSTITUTE

203 B.T. Road, Kolkata – 700108



No. PU/507/ADV/868

30 December 2022

ADVERTISEMENT FOR FACULTY RECRUITMENT

The Indian Statistical Institute (ISI) invites applications from exceptionally bright and motivated Indian national with an established record of high-quality research and development, and a strong commitment to teaching for positions of Assistant Professor in its various scientific divisions. Recruitments in higher positions (Associate Professor and above) may also be made depending on the experience and suitability of the candidate, and the requirements of the division.

Duties include undergraduate and postgraduate teaching, independent research, consultancy/ sponsored research, research supervision, and participation in institutional activities.

This is a rolling advertisement and is valid from the date of announcement of this notification till December 31, 2023.

Application Process: Interested individuals having requisite qualification and relevant experience are encouraged to apply for the positions throughout the year in the format given below.

Selection Process: Faculty at different levels will be recruited in various scientific divisions, depending on their requirements, through this rolling advertisement. The applications received in each division will be screened by the concerned division. The Divisional Screening Committee will meet regularly to shortlist the candidates based on different criteria including divisional requirements, candidate's research, teaching and/or industry experience, research publications, future research and teaching plans. The shortlisted candidates will be called for presentation and interaction with the faculty of concerned division(s) for further screening. Then applications of a few of the shortlisted candidates may be recommended for external review. On completion of the review process, candidates may be asked to appear before the concerned Selection Committee for interaction for final selection. Only candidates recommended for appearing before the Selection Committee will be informed by the Institute (by email).

Vacancies: For 2023, a minimum of **35** vacancies is available. Reservations as per Government of India Rules, as applicable to ISI, will be followed. Women candidates are encouraged to apply. The Institute reserves the right not to fill all the vacancies.

Reservation: Suitable relaxation will be given to reserved category candidates as per Government of India rules.

Further details about the scientific divisions, faculty profiles, academic programs, and areas of research as well as the desired areas of expertise being sought are available at the divisional websites.

Scientific Divisions:

- Applied Statistics Division (ASD) (<https://asd.isical.ac.in/>)
- Biological Science Division (BSD) (<https://bsd.isical.ac.in/>)
- Computer and Communication Sciences Division (CCSD) (<https://ccsd.isical.ac.in/>)
- Physics and Earth Sciences Division (PESD) (<https://pesd.isical.ac.in/>)
- Social Sciences Division (SSD) (<https://ssd.isical.ac.in/>)
- Statistical Quality Control and Operations Research Division (SQC & OR) (<https://sqc.isical.ac.in/>)
- Theoretical Statistics and Mathematics Division (TSMD) (<https://smd.isical.ac.in/>)

Interested candidates should apply to one or more academic divisions of their choice.

ISI is a multi-locational institute. Candidates can also list their preferences for locations in the applications. Institute reserves the right to offer appointments to the selected candidates at locations and units as per the requirement of the institute, not restricted to the preferences mentioned by the candidates.

Eligibility criteria

POSITION	Minimum Qualifications & Experience*	Age limit	Pay level
Assistant Professor	<ul style="list-style-type: none">• Ph.D. in the appropriate branch;• a first class or equivalent at the preceding degree• Should have at least 3 years of post-Ph.D. research/teaching/industrial experience as of 31 Dec 2023	Preferably below 35 years	Level 12 (After completion of three years in service in Level 12, the pay will be fixed at Level 13A1)

* Exceptional candidates with less than the requisite post-PhD experience may also be considered for suitable faculty positions at an appropriate pay level. The eligibility criteria shall be as on 31 Dec 2023.

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Institute's Support for New Faculty Members: In addition to the pay package, the Institute offers several incentives for professional and personal development of the new faculty members. These include

- Startup research grant of up to Rs. five lakh may be provided in the first year after joining upon submission of a suitable proposal (for Assistant Professors only).
- Cumulative Professional Development Allowance (CPDA) of Rs. three lakh for every block period of three years is given to all faculty members as per rule.
- The Institute encourages faculty entrepreneurship, as well as faculty involvement in start-ups.
- Accommodation in campus housing based on availability and as per rule.
- Medical facilities and medical insurance schemes are available for all faculty members as per rule.

Additional Information:

- An application should be made in the prescribed form which is available at the end of this advertisement.
- The Institute reserves the right to screen and call only such candidates for a presentation and/or interview as are found suitable according to the current needs of the Institute. Thus, fulfilling the minimum eligibility criteria would not entitle one to be called for presentation/ interview.

- Travel expenses for appearing for presentation and/or interview from any point within India will be reimbursed as per the Institute norms. The candidates must ensure adherence to Institute norms before purchasing their tickets.
- The candidate is responsible for the correctness of the information provided in the application. If at a later date it is found that any information given in the application is incorrect or false, the candidature/appointment is liable to be cancelled/terminated.
- Candidates employed in Government and Semi-Government Organizations, Public Sector Undertaking, and Universities and Institutions funded by State/Central Government need to submit a No Objection Certificate at the time of presentation and interaction or when intimated.
- An incomplete application is liable to be cancelled without intimation.

How to Apply:

Candidates must apply with a forwarding letter addressed to the Director, Indian Statistical Institute, 203, Barrackpore Trunk Road, Kolkata 700108, India, referring to the advertisement number and its date of publication.

The following documents are required (in PDF format).

1. Filled in Application Form in the proforma available at the end of this advertisement
2. Curriculum Vitae with a list of all publications
3. Proposed research plan
4. Proposed teaching plan at the undergraduate and postgraduate levels
5. Caste and/or Disability Certificate from the competent authority, as applicable
6. Any other relevant information the applicant may wish to furnish
7. Reprints of up to five important publications

A single PDF file needs to be made along with the required documents in the order specified above. This single PDF file must be emailed to faculty_application@isical.ac.in with a copy to respective divisional email ids mentioned below:

Scientific Division	Email
Applied Statistics Division	rec_asd@isical.ac.in
Biological Sciences Division*	rec_bsd@isical.ac.in
Computer and Communication Sciences Division	rec_ccsd@isical.ac.in
Physics and Earth Sciences Division	rec_pesd@isical.ac.in
Social Sciences Division*	rec_ssd@isical.ac.in
Statistical Quality Control and Operations Research Division (SQC & OR)	rec_sqcord@isical.ac.in
Theoretical Statistics and Mathematics Division	rec_tsmd@isical.ac.in

*Applications only for Assistant professor positions will be accepted.

IMPORTANT: Before submitting their application, candidates should visit the divisional webpages for important additional information, if any.

Annexure I

Proforma for Application

Advertisement No. with Date:

Personal Information

Name:

Date of birth and age (as on the date of application):

Gender:

Nationality:

Present position and affiliation:

Consolidated Monthly Salary/Emoluments:

(Mention Pay Level and Cell in 7th CPC Matrix, if available or applicable)

Whether belonging to reserved categories: Yes / No

If yes, choose suitable category (attach certificate): SC / ST / OBC / PwD / EWS

Permanent address:

Address for correspondence:

E-mail:

Telephone/Mobile number with country code:

Academic Information

Post applied for:

Preference for Scientific Division to which application is made: 1)

2)

Preference for unit(s) (optional): 1)

2)

Preferred Location(s) (optional):

If your preferred location cannot be accommodated, are you still willing to be considered: Yes/No

Educational Qualifications: in reverse chronological order (upto School leaving examination).

Degree/ Examination	University/Institution	Major Subjects	Year	% marks/ CGPA	Division/ Class

Title of Ph. D. dissertation:

Supervisor's name(s) with email address(s):

Broad area of dissertation work:

Year of obtaining Ph. D. degree (the date on the provisional certificate will be taken as the date of obtaining the Ph. D. degree):

Professional Experience:

- Details of Doctoral and Postdoctoral research/teaching experience:**

Affiliation	Designation	Duration	Nature of Work/Project

- Details of employment in academia:**

Affiliation	Designation	Duration	Salary/Pay Level

- **Details of industry experience:**

Affiliation	Designation	Duration	Nature of Work/Project

- **Details of research/industrial projects undertaken:**

Project Title	Role in the project	Status	Quantum of funding	Funding agency

Ph. D. Supervision Details (attach separate sheets if needed):

Awards and Honours:

Research and Teaching Plans:

Research plan and statement of purpose indicating its relevance to the research activities of ISI (attach separate sheets if needed):

Teaching plan and its relevance to the objective of the Institute, including plans of new courses and new approaches to teaching (attach separate sheets if needed):

Publication Information:

List of papers published in peer reviewed journals, conferences, edited books etc. The names of all the authors along with the order in which they appear in the article should be stated for each paper. Impact factor/citation indices (with relevant sources wherever applicable) may be provided.

h-index and i10 index may be provided.

List of books/monographs published (including name of the publisher and other details).

Attach reprints/preprints of maximum five (5) best papers authored by the candidate.

References:

Candidates should suggest names of at least three scientists/experts who can act as reviewers for their work (apart from supervisors).

Candidates should arrange for at most three reference letter(s) to be sent directly to faculty_application@isical.ac.in from persons who can comment on his/her doctoral and/or Post-Doctoral work(s) including one from his/her Ph.D. supervisor(s).

The following information should be in the Reference Letter:

- (i) Mention in the subject line "Recommendation for <Candidate name>"
- (ii) Name and contact details including email address of the person providing reference letter.
