

**INDIAN STATISTICAL INSTITUTE**  
**203 B.T. Road, Kolkata – 700108**

**Advertisement No.PU/507/ADV/2102**

**Date: 18 May 2020**

**Recruitment of Assistant Professors in the Institute, under reserved categories (SC/ST/OBC (NCL))**

The Indian Statistical Institute (ISI), an Institute of National Importance, invites applications from Indian Nationals from the reserved categories who are exceptionally bright and highly motivated with an established record of high quality research and development, and having strong commitments to teaching for positions of Assistant Professor (Grade I & Grade II) in its various scientific divisions to be posted in headquarters and other centers/branches/outlying units of the Institute. Duties include undergraduate and post-graduate teaching, research, research supervision, consultancy, training, departmental and institutional activities. The Institute makes constant effort to recruit faculty members from SC/ST/OBC (NCL) categories. This advertisement is a part of such a focused initiative in that direction. The Institute wishes to recruit six OBC, three SC and two ST candidates at the Assistant Professor level at this time.

**The last date of submission of application is extended to Sunday, 12<sup>th</sup> July, 2020, 11:59pm.**

**Interested applicants are encouraged to apply ~~within June 30, 2020.~~**

Scientific divisions where recruitments are currently planned:

**No further extension will be given.**

(For details, please click on the name of the division of interest)

- Applied Statistics Division
- Computer and Communication Sciences Division
- Social Sciences Division
- Statistical Quality Control and Operations Research Division
- Theoretical Statistics and Mathematics Division

Interested candidates can apply to a Division of their choice. If an applicant wishes to be considered for more than one division then separate application(s) are to be submitted, one for each division. ISI is a multi-locational Institute, and a candidate can mark his/her preferences for locations in the application.

Further details about the Units of a scientific division, faculty profiles, academic programs, and areas of research are available at the divisional websites and also at [www.isical.ac.in](http://www.isical.ac.in).

POSITION	Qualifications and Experience	Age limit
Assistant Professor	<ul style="list-style-type: none"><li>• Ph.D. in the appropriate branch; a first class or equivalent at the preceding degree with a very good academic record throughout</li><li>• Should have at least 3 years (relaxable in exceptional cases) of post-Ph.D. research/teaching/ industrial experience.</li><li>• For candidates with less than 3 years post-Ph.D. experience may be offered contractual Assistant Professor Grade II position if selected.</li></ul>	Preferably below 38 years for OBC and 40 years for SC and ST. Age to be counted as on last date of application.

### Institute Support for New Faculty Members:

In addition to the pay package, the Institute offers several incentives for professional and personal development of the new faculty members. These include

- (For Assistant Professors only): Start-up research grants of up to Rs. 15 Lakhs may be provided in the first year after joining upon submission of a suitable proposal; higher start-up grants may be considered favourably for those proposals which require expensive research equipment.
- Cumulative Professional Development Allowance (CPDA) as per extant Govt. norms (which presently is Rs. 3 Lakhs for every block period of 3 years).
- Several well-established mechanisms for interaction with the industry, and other professional bodies, for research projects as well as for consultancy.
- The Cell for Cooperation with Academia, Industry and R & D labs (C-CAIR) at the Institute facilitates faculty entrepreneurship, as well as faculty involvement in start-ups.
- Accommodation in campus housing based on availability.
- Attractive medical facilities and medical insurance scheme.
- Reimbursement of relocation expenses as per GoI norms.

Relaxation: As per GoI norms.

### Additional Information:

- An application for being considered for the advertised position(s) can be made in the prescribed form which is available at the end of this advertisement.
- The Institute reserves the right to screen and call only such candidates for a seminar and/or interview as are found suitable according to the current needs of the Institute. Thus, fulfilling the minimum eligibility criteria would not entitle one to be called for interview.
- Travel expenses for attending the interview/seminar presentation from any point within India will be reimbursed as per the Institute norms.
- The candidate is responsible for the correctness of the information provided in the application. If at a later date it is found that any information given in the application is incorrect or false, his/her candidature/offer of appointment is liable to be cancelled/terminated.
- Candidates are encouraged to contact the Professor-in-Charge/Head, SQC & OR of their preferred division for additional information.
- The in-service candidate(s) of Govt./Private Universities/Colleges/Autonomous bodies must produce NOC, vigilance clearance certificate from their employer at the time of interview, if not uploaded at the time of applying.
- Any error or incomplete application is liable to be cancelled without intimation.

### How to Apply:

Candidates must apply with a forwarding letter referring to the advertisement No. and its date, on the writable PDF form which is available at the end of this advertisement. The following documents are required (in PDF format) along with the application form.

1. Filled in Form available at the end of this advertisement
2. Curriculum Vitae with a list of all publications
3. Proposed research plan
4. Proposed teaching plan at the undergraduate and post-graduate levels
5. Caste and/or Disability Certificate from the competent authority, as applicable
6. Any other relevant information the applicant may wish to furnish
7. Reprints of up to 5 important publications

This must be saved as a PDF file, and a single PDF file needs to be made along with the required documents in the order specified above. This single PDF file must be emailed to:

The Director, Indian Statistical Institute at the email address: [faculty\\_application@isical.ac.in](mailto:faculty_application@isical.ac.in) with a copy to the Professors-in-Charge/Head, SQC & OR of the relevant Division.

For any further information related to this advertisement, please contact the Professor-in-Charge/Head, SQC & OR of the respective Division. The list of all the Scientific Divisions and the names and emails addresses of the corresponding Professor-in-Charge/Head of Division are listed below:

<b>Division</b>	<b>Name of Professor-in-Charge</b>	<b>E-Mail</b>
Applied Statistics Division	Sumitra Purkayastha	<a href="mailto:sumitra@isical.ac.in">sumitra@isical.ac.in</a>
Computer and Communication Sciences Division	Bhabatosh Chanda	<a href="mailto:chanda@isical.ac.in">chanda@isical.ac.in</a>
Social Sciences Division	E. Somanathan	<a href="mailto:som@isid.ac.in">som@isid.ac.in</a>
Statistical Quality Control and Operations Research Division	Ashis K. Chakraborty	<a href="mailto:akchakraborty123@rediffmail.com">akchakraborty123@rediffmail.com</a>
Theoretical Statistics and Mathematics Division	B. V. Rajarama Bhat	<a href="mailto:bhat@isibang.ac.in">bhat@isibang.ac.in</a>

**The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.**

**[Click for Application Form](#)**

(The proforma for application may be edited/ retyped adding extra rows wherever necessary, without altering the item headings mentioned in the proforma.)

**Annexure I**  
**Proforma for Application**

**Personal Information**

**Advertisement No. with Date:**

**Name:**

**Date of Birth and Age:**

**Nationality:**

**Specify Category (attached currently valid certificate): SC/ST/OBC-NCL/PWD**

**Permanent Address:**

**Correspondence Address:**

**Current Position and Affiliation:**

**Consolidated Monthly Salary/Emoluments:  
(Mention Pay Level and Cell in 7<sup>th</sup> CPC Matrix, if applicable)**

**E-mail:**

**Telephone/Mobile no. with country code:**

**Academic Information**

**Post applied for (only one):**

**Division to which application is made:**

**Areas of specialization (up to five):**

**Preferred Location(s):**

**If your preferred location cannot be accommodated are you still willing to be considered: Yes/No**

**Educational Qualifications: in reverse chronological order**

<b>Degree</b>	<b>University/Institution</b>	<b>Major Subjects</b>	<b>Year</b>	<b>% of Marks/ CGPA or equivalent (if applicable)</b>	<b>Division/ Class (if applicable)</b>


# Percentage of marks and division/class or equivalent is necessary especially for the degree preceding Ph.D.

# The date on the provisional certificate will be taken as the date of obtaining the Ph.D. degree.

Title of Ph. D. Thesis:

Supervisor's name(s) with email address(s):

Area of Post-doc work (if applicable):

Post-doc Supervisor's name(s) with email address(s):

Professional Experience:

- Details of Post-Doctoral experience:

Affiliation	Designation	From (mm/yy) To (mm/yy)	Nature of Work/Project

- Details of employment experience in academia:

Affiliation	Designation	From (mm/yy) - To (mm/yy)	Subject(s) and #Semester(s) taught/Area of research

- Details of industry experience:

Affiliation	Designation	From (mm/yy) - To (mm/yy)	Nature of Work/Project

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• **Details of Research projects undertaken:**

Project Title	Designation (PI/Co-PI)	From (mm/yy) - To (mm/yy)	Cost of the Project	Funding agency

**Ph. D. Supervision Details (attach separate sheets if needed):**

**Masters' Thesis/Dissertation Supervision Details (attach separate sheets if needed):**

**Awards and Honours (attach separate sheets if needed):**

**References:**

Candidates should suggest names of at least three scientists/experts who can act as reviewer for their work (apart from supervisors).

**Research and Teaching Information:**

Research Plan and Statement of purpose and its relevance to the research activities of ISI (attach separate sheets if needed):

Teaching plan and its relevance to the objectives of the Institute, including plans of new courses and new approaches to teaching (attach separate sheets if necessary):

**Publication Information:**

Complete list of papers published in peer-reviewed journals, conferences, edited books etc. The names of all the authors along with the order in which they appear in the article should be stated for each paper.

List of books/monographs published (including name of the publisher and other details).

List of maximum five (5) best papers, other than review articles, with impact factor and citation indices (with relevant sources wherever applicable). Please attach reprints of these papers.

h-index and i10 index may be provided.

For those already in employment, a No Objection Certificate should be provided.